



CHEMICAL PRODUCTION SUPERVISOR

Department: Production

Location: Ghana

Reports to: Manager, Production

Type of position: Supervisory

General Description:

This position, under the general direction of the Production Manager and/or Chief Operating Officer will provide chemical process support for the manufacture of Active Pharmaceutical Ingredients and advanced chemical intermediates at LaGray Chemical Company, Ghana. The successful candidate ensures that the area adheres to Good Manufacturing Practices (cGMP), approved process steps, SOP's, quality procedures, validation, safety, and environmental standards while operating within the profit plan.

Duties and Responsibilities:

- Responsible for developing solutions to process problems and deviations, monitoring process performance, review and approval of production master records, support of plant trials, raw material evaluations and reprocessing options.
- Design and implement training programs for Chemical Operators.
- Direct/coordinate activities of process development scientists.
- Prepare and administer performance appraisals for operators, providing feedback on development issues.
- Ensure adequate resources are available to attain production goals.
- Provide regular reports as requested by Management regarding the production effort.
- Ensure strict adherence to cGMP and Chemical Safety requirements.
- Interact closely with QA personnel, Environmental, Safety and Health (ES&H) Scientist and other functions.
- Design and execute laboratory experiments to elucidate root causes of process problems as well as to develop and recommend corrective process changes.
- Work with Plant and Facilities Engineering to identify continuous improvement opportunities for production efficiency.
- Responsible for reporting results of production activities on a regular basis
- Perform other related duties incidental to the work described herein.
- Be flexible and adapt to new duties as assigned per business imperative.

Education, Skills and Experience:

The position requires well developed, chemical technical skills and knowledge, which are normally attained with a degree in chemistry or chemical engineering. The incumbent must be well grounded in advanced techniques and instrumentation and must be able to communicate effectively. Communication of recommendations is a key role of this position.

The candidate would have a bachelor's or master's degree in chemistry or chemical engineering and have knowledge of chemical process scale-up and scale-down. He/She should be able to function independently and interact on multifunctional teams to resolve a wide range of API manufacturing issues.

Knowledge of experimental design, chemical synthesis, laboratory operations, chemical process development and advanced instrumentation is essential.

The candidate must have demonstrated strong leadership skills and the personality to create and nurture a team environment.